



Founded in 1920 in Omaha, Nebraska, by Mrs. Ethel T. Wead Mick, Job's Daughters International® is a 501(c)(3) non-profit charitable and educational organization in the United States. We have over 10,000 members in the United States, Canada, Australia, the Philippines, and Brazil. Membership enables them to learn leadership skills, organizational methods, and the importance of fulfilling individual responsibilities within a group. Its activities provide opportunities for young women to develop confidence, good character, life-long friendships, moral and spiritual values, and leadership abilities.

One of the strengths of Job's Daughters is its tie to the Masonic fraternity and other organizations requiring a family Masonic relationship. Girls who wish to join Job's Daughters must be 10–20 years old and bear a Masonic relationship. The local Job's Daughters organization is called a Bethel, and meetings are usually held in Masonic centers. Adults serving on the Bethel Guardian Council act as advisors for the Bethel members. Adults who work with members of Job's Daughters must be Certified Adult Volunteers (CAV) who have been trained and screened to ensure a safe environment and experience for all members of the organization.

Job's Daughters International®



Members of Job's Daughters develop socially, mentally, and professionally through their experience in the organization. Businesses in the community have a unique stake in the success of each Bethel. From promoting fundraisers for charitable causes, to donating supplies or items for the members' use, businesses can have an active role in the development of Job's Daughters' activities. Members of Job's Daughters raise money for the Hearing Impaired Kids Endowment (HIKE) each year. HIKE gives the money to provide children with hearing aids and other equipment. Over \$5 million has been raised and more than 2,400 hearing devices have been donated to children.

Most businesses want to see a social return on their investment when they contribute to a non-profit youth leadership group like Job's Daughters. And, there is! Every project that a member plans, organizes, and executes teaches her valuable life lessons that she will carry with her forever. She connects with those around her and uses resources to accomplish a goal. She learns administrative and organizational skills, as well as a keen sense of customer service and loyalty to her cause. Members become great employees and are driven to pursue academic and professional goals.

Job's Daughters International® offers the qualities that today's young women want and need from organizations that earn their commitment: fun, friendship, helping others and the chance to learn organizational and leadership skills. Fairness, honesty, respect, and patriotism are its cornerstones. Members are worthy of support by businesses and other organizations.



for more information contact: